



NEWSLETTER No. 1

FEBRUARY 2013

WELCOME IN BICO - PROJECT

To all partner

29.01.2013



Welcome in project. Hereby you get our first newsletter with some information about our starting activities. We will inform continuously by following newsletters about the main steps and progress of BICO-implementation with a European and national focus.

BICO is characterized as an European Social Partnership Initiative for company-based further training in cooperation of trade unions, employers' associations and enterprises in the wood/furniture and metalworking industry. The start of project was on 15 December 2012. The duration is 12 months.

The overall steering of BICO is organized by our transnational Project Management Team, which consists of Arbeit und Leben Bielefeld (project holder) and three national coordinators from Bulgaria, Lithuania and Romania. The Italian partner from Trade Union FILCA-CISL is internal coordinated by the Regional Secretary of Tuscany.

The national coordinators (see info box) are the first address for contact, transfer of information, ongoing cooperation and workflow management within the national sector-subnets.

Please pull and push all information together with "your" coordinator. We are sure, that we will have a mutual and successful cooperation.

Gisbert Brenneke
Arbeit und Leben Bielefeld

Svetla Toneva
Coordinator Bulgaria

Danute Lionskiene
Coordinator Lithuanian

Teodora Gheorghievici
Coordinator Romania

AVAILABLE INFORMATION

Following information are now available

- ✓ **BICO - Project description**
(german, english, bulgarian, lithuanian, romanian language)
- ✓ **Project-Flyer**
(printed versions in english, bulgarian, lithuanian, romanian language)
- ✓ **BICO Project Handbook 2013** (english)
- ✓ **Website: www.bico-project.eu** (under construction)

MEETINGS (JAN. – APRIL 2013)

Project Management-Group

Internal Meeting
Arbeit und Leben & National Coordinators
28./29. January 2013
Bielefeld (Germany)

Project Workshop (1)

Kick-off meeting
European Project Group
Representatives from all partners
11. – 13. March 2013
Bielefeld (Germany)

Training Seminar

Company Further Training Management
Representatives from companies (workers and employers)
22. – 26. April 2013
Sofia (Bulgaria)

PROJECT MANAGEMENT TEAM

Please contact the BICO project management team regularly for more detailed information

- **Project holder** (overall coordinator)
Arbeit und Leben Bielefeld

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TRADE UNIONS



FILCA-CISL / IT

FSOGSDP (BG)

„Metalicy“ (BG)

(LT)

LMPF (LT)

LPSK (LT)

FSCM (RO)

EFBWW (Brussel)



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OUR GOAL

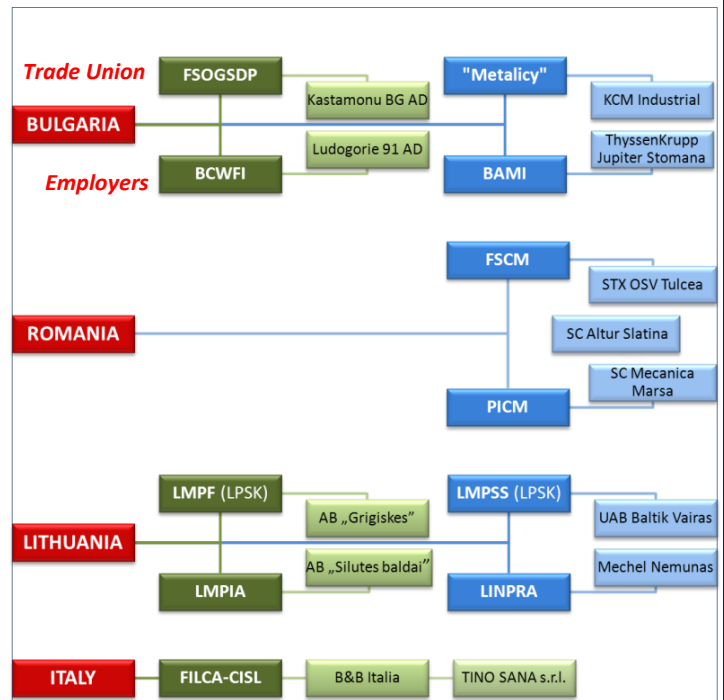
TOGETHER FOR NEW SKILLS, COMPETITIVE WORK AND BETTER JOBS

BICO-project represents an European Social Partnership Initiative for sectoral training policy and company-based activities in further training.

The partnership consists of a consortium of 7 trade unions and 5 employer's associations from the wood/furniture and metal/machinery building industry in Bulgaria, Italy, Lithuania and Romania. On national level social partners cooperate with totally 13 companies. All project activities are carried out jointly.

The improvement of further training will:

- ✓ secure production sites and jobs for the future
- ✓ help companies in adapting qualification, working conditions, recruitment and employment
- ✓ support workers with updated qualifications as a precondition for securing employment and social standards
- ✓ strengthen industries and enterprises in international competition



OUR ACTIVITIES

PROMOTING SECTOR COOPERATION FOR IN-COMPANY FURTHER TRAINING

BICO-project improves the position of social partners, workers and companies by strengthening vocational further training with a focus on sector cooperation and company-based activities.



What we want to accomplish

- to support information, exchange and knowledge
- to activate company-based further training
- to promote qualification and social competences of employees
- to consult and motivate workers and employers
- to strengthen workers' representation and participation
- to secure infrastructure and supportive conditions in companies
- to qualify representatives as in-company training experts
- to implement suitable methods for the analysis, planning, organisation and evaluation of further training activities

The added value is both side – for employees and employers

As an **employee** you will profit from continuous and systematic in-company further training. Your advantage: updated skills and new knowledge for better and well-paid work.

As an **employer** you will have new opportunities with a modern further training organisation, qualified workers and systematically workforce development that will help you to stay ahead of your competitors.

EMPLOYERS' ASSOCIATIONS



BCWFI (BG)



BAMI (BG)



LMPIA (LT)



LINPRA (LT)



PICM (RO)

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