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PERSOANELOR VÂRSTNICE
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Fondul Social European
POSDRU 2007-2013



Instrumente Structurale
2007-2013

Government support in promoting CVT for competitive jobs in companies

**Co-financing of continuing vocational training (CVT)
for employees, from the European Social Fund and
the national budget by
Sectoral Operational Programme Human Resources
Development - POSDRU
2007-2013**



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OIPOSDRU

National Centre for Development of Technical and Vocational Education - CNDIPT

Specialized body of the Ministry of Education, Youth and Sports, established by Government Decision no. 855 of 1998.

Intermediate Body for POSDRU (major area of intervention DMI 2.1 and 2.3), established by Government Decision no. 457/2008, on the institutional framework for coordination and management of structural instruments – OI CNDIPT

Education and training in support for youth and development of the knowledge society	2. Linking lifelong learning and labor market	3. Increasing adaptability of workers and enterprises	2. Modernisation of public employment service	5. Promoting active employment measures	6. Promoting of social inclusion	7. Technical assistance
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Major areas of interventions - DMIs

<i>Access to quality education and initial training</i>	<i>2.1. Transition from school to work</i> OI CNDIPT	<i>3.1. Promoting entrepreneurial culture</i>	<i>4.1. Strengthening the Public Employment Service on providing employment services</i>	<i>5.1. Developing and implementing of active employment measures</i>	<i>6.1. Development of social economy</i>	<i>7.1. Support for implementation, overall management and evaluation of POSDRU</i>
<i>Quality in higher education</i>	<i>2.2. Preventing and correcting early school leaving</i>	<i>3.2. Training and support for enterprises and employees to promote adaptability</i> <i>Regional intermed bodies</i>	<i>4.2. Training the personnel of the Public Employment Service</i>	<i>5.2. Promoting long-term sustainability of rural areas in terms of human resource development and employment</i>	<i>6.2. Improving access and participation of vulnerable groups in the education system and labor market</i>	<i>7.2. Support on promoting POSDRU and communication</i>
<i>Human resource development in education and training</i>	<i>2.3. Access and participation on CVT</i> OI CNDVET	<i>3.3. Developing partnerships and encouraging the initiatives of social partners and civil society</i>			<i>6.3. Promoting equal opportunities on the labor market</i>	
<i>Quality in CVT</i>					<i>6.4. International initiatives on inclusive labor market</i>	
<i>PhD and doctoral programs supporting research</i>						



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POSDRU 2007-2013 buget vs CVT allocation for employees

- EU contribution + national public contribution -

<i>TOTAL on all operational program</i>	<i>TOTAL DMI 2.3 Access and participation in CVT</i>	<i>TOTAL DMI 3.2 Training and support for enterprises and employees to promote adaptability</i>
4.120.795.950 euro	353.054.266 euro	269.515.210 euro
	8,57 % from total program	6,54 % from total program

Contribuția proprie la cofinanțarea proiectelor, în funcție de categoria de solicitant eligibil

3 %	authorizing credit institutions of the state budget, state social insurance budget and of special funds and entities subordinated or coordinated, entirely financed from their budgets
2 %	<ul style="list-style-type: none">•public institutions financed from own revenues or partly funded from the state budget, state social insurance budget or special funds, authorizing credit institutions of the local budget and beneficiaries fully funded of their budgets;•local public entities entirely funded from own revenues and / or partially financed from local budgets;•private legal entities, without patrimonial purpose.
5 %	<ul style="list-style-type: none">• private legal entities with patrimonial purpose



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Project types financed through POSDRU 2007-2013

G grant projects (€ 50,000 - € 500,000), implemented within a single development regions

A strategic projects (€ 500,000 - € 5,000,000) multiregional implemented at national or sectoral level

A State aid (€ 10,000 - € 2,000,000) granted to companies to train their employees

A minimis aid (€ 10,000 - € 200,000) to companies for their employees for health and safety measures



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DMI 2.3 Access and participation to CVT Intermediary body - *CNDIPT*

The main categories of eligible activities – DMI 2.3

- Provide qualification programs authorized for employees, finalised with a completed qualification certificate recognized nationally, for fully qualification levels 1, 2 or 3
- Providing advice and guidance to employees
- Awareness campaigns on the importance of participation in CVT, for employees and employers



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DMI 2.3 Access and participation to CVT Intermediary body - *CNDIPT*

The most important categories of eligible costs - DMI 2.3

- Costs of providing CVT programs, including licensing of its;
- Monthly grant for participants during enrollment in CVT;
- Administrative expenses;
- Costs of equipment and materials needed for the training programs;
- Rental expenses including leasing .



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Present situation on **DMI 2.3**

- financial allocation, numbers of projects and indicators -

<p>amounts contracted until 2013</p>	<p>Amounts to be contracted in 2013</p>
<p>214 millions euro</p>	<p>228 millions euro</p>
<p>Number of projects completed on CVT</p>	<p>Number of CVT projects in implementation</p>
<p>225 projects 46 A / 134 G / 45 S</p>	<p>55 projects 51 G / 4 S</p>
<p>Number of participants planned on contracted CVT projects by 2013</p>	<p>Number of participants estimated to be contracted in CVT projects in 2013</p>
<p>67.640 employees</p>	<p>160.000 employees</p>



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Forecast for programming 2014 - 2020

Using structural support for 2014-2020 aims to create conditions for the improvement and steady development of business, having as main objectives:

boosting the competitiveness of enterprises;

access to finance;

creating an environment conducive to the creation of new businesses and encourage entrepreneurial culture;

supporting companies to operate abroad and to access new markets;

ensure a skilled and adaptable workforce



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Operational Programme Human Capital- POCU

Encourage and facilitate the participation of employers in workforce development and lifelong learning;

Improved correlation of vocational and technical education and labor market needs, ensuring the relevance of the training offer,s prioritizing potential future growth sectors and promoting the partnerships between relevant stakeholders;

Modernisation of tertiary education through the development of advanced studies and supporting the internationalization of higher education, including in-depth research and mobility



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CONCLUSION

NEED for CVT

- The need for financing continuing vocational training remains a priority in Romania, in the period 2014-2020

AWARENESS

- It requires the continuation of awareness among employees and employers on the importance of participation in CVT

SOCIAL PARTNERSHIP

Social partnership should be strengthened and extended to better match the supply of initial and continuing training with labor market needs



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THANK YOU!