VOICES FROM SEMINAR



REPRESENTATIVES FROM BULGARIAN COMPANIES



Question	Answer
Is it possible for Social partners to act as a moderator at the Labour market?	The situation years ago allowed employers to use the available labour force, equipped with relatively suitable skills for the concrete workplace. Now days, these employers have new rules and new requirements, based on the dynamic and globalized business environment, which requires from the workers more concrete equipment of competitive skills and motivation for improving their vocational qualification. For the sustainable sector development, creating good career conditions, decent work and decent payment, the Social partners –employers and Trade Unions are ambitious to participate actively in the Labour market policies, to carry out monitoring of the Sector skills needs, and to train such workers as specialists. In Bulgaria, the key point for this new cooperation is the establishment of Sector skills Councils.

Zlatko Dimitrov, Managing Director, KCM Industrial Service AD

Will the activities of the project BICO result in raising capacity of the National Social partners in their aim to alive the traditional industrial professions, creating good work conditions and added value at the workplace?

Yes, because in its core it is innovative project, focusing on the Further vocational training and career development as a key factor for engagement and participation of workers in the Industrial relations and company prosperity as well as in the Sector.

Evgeni Yanev, Laywer, ThyssenKrupp Jupiter Stomana BG

Interview from 10.06.2013

The interview was conducted by Svetla Toneva, BICO-coordinator Bulgaria