

## VOICES FROM SEMINAR



### SC ALTUR SA (ROMANIA)



#### Question

*Your organization participate in a European project on bipartite training at the enterprise level, in two industrial branches and having partners from four European countries. What are your expectations regarding this cooperation?*

*One of the main activities of BICO is the exchange of information between trade unions and companies in terms of training. How important is the exchange of information for you in this area?*

*How would you describe the atmosphere of the seminar and how important is the personal contact with the participants for you?*

*What are your ideas related using the experience gained through the project in future?*

*Which are the first steps in implementing the plan for 2013 on training at the company level, plan established at the end of the seminar in Sofia; how is the cooperation between trade union and management for achieve this plan?*

#### Answer

***Our expectations are related with knowledge of new practices in other organizations from different countries, implementation of positive experiences, developing new collaboration and agreements between companies from countries participating in the seminar***

***The exchange of information between the organizations related training is very important, due to the fact that we can adapt ideas and best practices from other countries participant to our situation.***

***The atmosphere was exciting, attractive, pleasant and with up-to-date information for our organization. The weak point was the communication due to translation. Sometimes some terms were not in concordance with the idea formulated by the interlocutor.***

***Putting into practice within our company the practices, techniques of communication and transmission of information, how to analyze training needs and how to structure them in order to obtain results.***

***It takes place as planned, according to the plan on achieving the steps for training in company, realized in late 2012 and adapted during the BICO seminar: we held a meeting between the management and workers' representatives. The results of the seminar BICO were presented and we'll adapt the training plan.***

***Interview from 16.06.2013  
with ing Gheorghe Popescu (TU leader) and  
ing Draghici Marian (Head of Human Resource Office***

***The interview was conducted by Teodora Gheorghevici, BICO-coordinator Romania***